

Job Announcement

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| Position: | Mosquito Control Operator |
| Filing Period: | Applications must be received by March 27, 2026, by 3:30 PM. |
| Hourly Rate: | \$20.51 – \$24.38 (\$1,640-\$1,950 Bi-Weekly) |
| Benefits: | Full benefits package (defined contribution retirement, medical, dental, vision, vacation, sick leave, holidays, etc.) |
| Probation: | Position is subject to a one-year probationary period. |
| Status: | Regular full-time, non-exempt |
| Location: | Kern Mosquito & Vector Control District 4705 Allen Road Bakersfield, CA 93314 |

Position Summary:

The Kern Mosquito and Vector Control District (District) is seeking a motivated and dependable Mosquito Control Operator (MCO) to join our field operations team. Under supervision, this position performs professional field operations to help protect public health and safety by identifying, documenting, and controlling conditions that produce mosquitoes.

The MCO inspects and monitors mosquito breeding sources, evaluates mosquito activity, and implements appropriate control measures consistent with the District's Integrated Pest Management (IPM) program. Control methods may include source reduction, biological control, and pesticide applications. The position also requires accurate documentation of field activities and professional interaction with residents and property owners regarding mosquito prevention and control.

This position requires regular travel throughout the District's service area using District vehicles.

Essential Duties and Responsibilities:

Field Operations

- Conduct field inspections to identify mosquito breeding sources and vector habitats.
- Survey assigned areas and implement appropriate mosquito control measures.
- Perform mosquito control activities, including larvicide and adulticide applications, in accordance with product labeling and evaluate the effectiveness of control measures through follow-up inspections.
- Conduct source reduction activities.
- Maintain accurate records of inspections, pesticide applications, mileage logs, and operational activities.
- Communicate with property owners and members of the public regarding mosquito concerns and effective prevention practices.
- Operate District vehicles and equipment safely in accordance with California Vehicle Code and District policies,

Seasonal Supervision and Training

During the active mosquito season, the MCO may:

- Provide direct supervision to seasonal mosquito control operators.
- Train seasonal employees in field inspection techniques, treatment procedures, safety practices, and equipment operation.
- Review field records and evaluate work performed by seasonal mosquito control operators.

Off-Season and Additional Duties

During the off-season, employees assist with activities that support District operations, including:

- Maintenance and cleaning of District vehicles, spray equipment, and field tools.
- Calibration and preparation of mosquito control equipment for seasonal operations.
- Facility maintenance, including landscaping, groundskeeping, and general property upkeep.
- Custodial duties to maintain a clean and safe work environment.
- Assistance with special projects and other related duties as assigned.

Minimum Qualifications:

- High school graduate or its equivalent
- Two (2) consecutive seasons of experience as a seasonal mosquito control operator or equivalent field experience.
- Ability to read, write, and communicate effectively in English.
- Ability to perform basic arithmetic.
- Ability and willingness to perform strenuous outdoor physical labor.
- Ability to work independently with minimal supervision.
- Possession of a valid California Class C Driver's License at the time of appointment.
- Must maintain a driving record acceptable to the District and its insurance carrier.
- Successful completion of a pre-employment physical examination and drug screening.

A DMV driving record will be required upon conditional offer of employment.

Certification Requirements

The selected candidate must obtain certification from the California Department of Public Health as a Public Health Vector Control Certified Technician within twelve (12) months of employment in at least:

- Category A: Pesticide Application and Safety Training for Applicators of Public Health Pesticides
- Category B: Biology and Control of Mosquitoes in California

Physical Requirements

The position requires prolonged standing, walking over uneven terrain, lifting and carrying equipment and materials up to 50 pounds regularly and up to 100 pounds occasionally with assistance, bending, kneeling, climbing, and operating motorized equipment and District vehicles.

How to Apply:

Interested applicants must complete an official District employment application, which may be obtained at the District office or downloaded from the District website at kernmosquito.com. Completed applications must be submitted to the District office or emailed to kmvcd@kernmosquito.com no later than **3:30 PM on March 27, 2026**. Applicants are encouraged to submit a current resume and cover letter with their application materials.

All applicants will be required to complete a written examination covering pesticide application and safety (Category A) and mosquito biology and control (Category B) as part of the interview selection process. Study materials are available through the California Department of Public Health Vector Control Technician Certification Program at: <https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Vector-Control-Technician-Certification-Program.aspx>.

The tentative **examination date is Tuesday, March 31, 2026, at 9:00 A.M.** Applicants who choose not to participate in the examination will be considered to have withdrawn their application from the recruitment process.

Selection:

Applicants selected for interviews will be evaluated based on the information provided in their application materials, examination results, and how well they meet the required qualifications outlined in the job description.