



Job Announcement

Position:	Scientific Program Director
Filing Period:	Open until filled.
Salary Range:	Annual Salary \$78,902 - \$95,326 (\$3,034-\$3,666 Bi-Weekly)
Benefits:	Full benefits package (defined contribution retirement, medical, dental, vision, vacation, sick leave, holidays, etc.)
Probation:	Position is subject to a one-year probationary period.
Status:	Regular full-time, FLSA Exempt position
Location:	Kern Mosquito & Vector Control District 4705 Allen Road Bakersfield, CA 93314

Position Summary:

Under the direction and supervision of the District Manager, Superintendent, and/or Assistant Superintendent, this position has a full-scale leadership of the Surveillance and Research Program. The Scientific Program Director (SPD) oversees laboratory operations to ensure accurate and consistent surveillance and testing procedures. The incumbent trains, mentors, and evaluates laboratory staff to ensure quality control, safety, and record maintenance. SPD organizes and conducts high standard research projects independently or in collaboration with external institutions, prepares reports, and presents results at the annual Mosquito and Vector Control Association of California (MVCAC) conference. Similarly, SPD provides biological and entomological services and covers the illustrative tasks of the Entomologist/Lab Technician if and when the position is not filled.

Educational Background:

- Possess a Bachelor's degree in entomology or related fields (biology, ecology, epidemiology, etc.) from an accredited college or university. Or, have successfully worked a minimum of five years in an Entomologist or equivalent position at a vector control district in California.
- Preferred Qualification: Master's degree in entomology or related field (biology, ecology, epidemiology, parasitology, etc.)

Skills, Knowledge, Experience:

- Plans and conducts studies and surveys of mosquito sources, vector populations, ecology, and species distribution.
- Conducts biological and chemical laboratory work, data analysis, and prepares reports.
- Organizes and conducts studies to enhance the District's Integrated Vector Management Program.
- Proficient in natural history, biology, ecology, and taxonomy of disease vectors.
- Experienced in conducting research, data collection, and use of pesticides.
- Proficient in identifying insects and arthropods/arachnids of medical importance.

Other Qualifications:

- Must have a valid California Class "C" Driver's License at the time of appointment. Must have and maintain a driving record that is acceptable to the District's insurance carrier. DMV printout is required.
- Must be certified by the California Department of Public Health as a Public Health Vector Control Certified Technician in Category A (Pesticide Application and Safety Training for Applicators of Public Health Pesticides), Category B (The Biology and Control of Mosquitoes in California), Category C (Arthropods of Public Health Significance in California) and Category D (Vertebrates of Public Health Importance in California) **within twelve (12) months** of employment.
- **Employment is contingent upon candidate passing a physical examination which includes a drug screen.**

Apply: To obtain an application go to www.kernmosquito.com, click on "Employment." Applicant must submit a cover letter and current resume to the District via postage mail to Kern MVCD, 4705 Allen Rd. Bakersfield, Ca 93314 or e-mail to kmvcd@kernmosquito.com