

## Job Announcement

---

Position:	Seasonal Mosquito Control Operator
Filing Period:	Until filled.
Starting Salary:	\$17.00 / hour (\$1,360 biweekly) - \$19.00 / hour (\$1,520 biweekly)
Benefits:	Limited sick leave benefits after 30 days of satisfactory employment
Status:	Temporary, at-will employee
Location:	Kern Mosquito & Vector Control District 4705 Allen Road Bakersfield, CA 93314

---

### Position Summary:

Under direction from the Foreman/Inspector/Source Reduction Specialist, the Seasonal Mosquito Control Operator will perform inspections and control operations in an assigned area and other specialized functions. The Seasonal Mosquito Control Operator exercises considerable judgement in organizing, scheduling and completing assignments. The primary responsibility of the Seasonal Mosquito Control Operator is to identify and evaluate mosquito breeding sources and determine the most effective and proper control procedures; source reduction, biological control agent, or any of a number of procedures the District utilizes in its Integrated Pest Management program.

### Skills/Knowledge and General Responsibilities:

- The Seasonal Mosquito Control Operator represents the District and its control programs before the public.
- Survey assigned area for mosquito breeding sources and taking appropriate corrective measures where necessary.
- Maintain an awareness of irrigation patterns and practices and other factors known to be conducive to mosquito breeding and significance to timing of operations.
- Inspect and re-inspect areas where applications have been made in order to evaluate the effectiveness of the control effort.
- Basic mosquito biology and ecology knowledge.
- Data collection, record keeping and reporting in field setting.
- Ability to read maps in order to locate properties to be inspected, including the ability to navigate by using section, township and range maps.
- Communicates with coworkers, and local community, both in writing and orally.
- Working successfully outdoors in the height of the summer.
- Performs other job-related duties as assigned.

### Minimum Qualifications:

- High school graduate or its equivalent.
- Must be able to perform basic arithmetic, read and write capably and communicate with the general public.
- Must be able and willing to perform heavy physical labor.
- Possession of a valid California Class “C” Driver’s License is required at the time of appointment. Required to maintain a driving record that is acceptable to the District’s insurance carrier. DMV printout is required at time of appointment.
- Employment is contingent upon candidate passing a physical examination which includes a drug screen.

### Working Conditions:

Employee may be exposed to pesticides, chemicals, communicable diseases, other health hazards such as rattlesnakes, venomous spiders, and other wildlife, rough terrain, inclement weather conditions, or verbal confrontations from members of the public. The employee may be required to work non-standard work schedules including weekends and holidays.

### Apply:

Interested individuals can obtain an Employment application from the District office or from the District website ([kernmosquito.com](http://kernmosquito.com)) and can submit the completed Employment application to the office or via email to [kmvcd@kernmosquito.com](mailto:kmvcd@kernmosquito.com).

## **SEASONAL MOSQUITO CONTROL OPERATOR**

### **Job Description**

---

#### **Position Summary:**

Under direction from the Foreman/Inspector/Source Reduction Specialist, the Seasonal Mosquito Control Operator will perform inspections and control operations in an assigned area and other specialized functions. The Seasonal Mosquito Control Operator exercises considerable judgement in organizing, scheduling and completing assignments. The primary responsibility of the Seasonal Mosquito Control Operator is to identify and evaluate mosquito breeding sources and determine the most effective and proper control procedures; source reduction, biological control agent, or any of a number of procedures the District utilizes in its Integrated Pest Management program.

#### **Essential Functions:**

The Seasonal Mosquito Control Operator may be responsible for surveying their assigned area for mosquito breeding sources and taking appropriate corrective measures where necessary. The Seasonal Mosquito Control Operator are to maintain an awareness of irrigation patterns and practices and other factors known to be conducive to mosquito breeding and significance to timing of operations. Identifies mosquito species and larval stages of development and select appropriate control measures. The Seasonal Mosquito Control Operator are to inspect and re-inspect areas where applications have been made in order to evaluate the effectiveness of the control effort; keep records of areas inspected and the type and amount of pesticide materials applied; advises property owner(s) regarding mosquito problems and mosquito control techniques.

The Seasonal Mosquito Control Operator may be responsible for surveying and conducting weed control throughout District boundaries. The Seasonal Mosquito Control Operator are to inspect and re-inspect areas where herbicide applications have been made to evaluate the effectiveness of the control effort; keep records of areas treated and the amount of herbicide applied.

The Seasonal Mosquito Control Operator may be responsible for harvesting mosquitofishes from water impoundments, and keep records of mosquitofishes harvested and transplanted.

The Seasonal Mosquito Control Operator are to attend safety and mosquito control training sessions. Employee are to keep informed of information in the District manuals as well as District policies and procedures. The Seasonal Mosquito Control Operator are to notify and keep his/her direct supervisor (Foreman/Inspector/Source Reduction Specialist) informed of current operational issues.

Other functions of the Seasonal Mosquito Control Operator are to perform general laborer duties as required and other job-related duties as assigned.

### Knowledge and Skills:

Has working knowledge of vector control equipment, vehicle operation and safety practices; working knowledge in the proper use of pesticides and safety precautions.

Must understand the Safety Data Sheets and pesticide labeling information as it pertains to each pesticide's appropriate application and handling procedures.

### Knowledge and Skills Continued:

Must be able to read maps in order to locate properties to be inspected, including the ability to navigate by using section, township and range maps. This ability is crucial for working in rural areas.

Must be able to make field identification of common mosquito species and their habitat; knowledge of the ecology and life cycle of mosquitoes.

Must be able to work independently and responsibly to organize and conduct assigned control activities in the field; to make accurate observations and keep detailed records; to work cooperatively and effectively with other employees and the public; and to evaluate situations accurately and adopt an effective course of action.

### Minimum Qualification:

High School graduate or its equivalent.

Must be able to perform basic arithmetic, read and write capably and communicate with the general public. Ability to comprehend a variety of instructions furnished in written, oral, and diagram form.

Must be able and willing to perform heavy physical labor.

Must be able to work independently without direct supervision.

Must have a valid California Class "C" Driver's License at the time of appointment. Must have and maintain a driving record that is acceptable to the District's insurance carrier. DMV printout is required.

Employment is contingent upon candidate passing a physical examination which includes a drug screen.

Physical Requirements:

<b>Physical Activity:</b>	<b>Amount of Time</b>		
	<i>Occasionally</i>	<i>Regularly</i>	<i>Frequently</i>
Standing			X
Walking			X
Sitting		X	
Lifting, carrying, pushing, or pulling			X
Stoop, kneel, crouch or crawl			X
Climb or balance		X	

<b>Lifting or Force Exertion Requirements:</b>	<b>Amount of Time</b>		
	<i>Occasionally</i>	<i>Regularly</i>	<i>Frequently</i>
Up to 10 pounds			X
Up to 25 pounds		X	
Up to 50 pounds		X	
Up to 100 pounds	X		

Environmental Conditions:

Employee will be exposed to extreme heat in summer months, extreme noise of spray motors, and chemical hazards from fumes and/or odors of chemicals that must be mixed and sprayed by employee. The District requires use of personal protective equipment (PPE) provided for employees and strict adherence to safety rules.

Working Conditions:

Employee may be exposed to pesticides, chemicals, communicable diseases, rough terrain, vicious animals, poisonous plants and animals, and other health hazards, inclement weather conditions, or verbal confrontations from members of the public. The employee may be required to work non-standard work schedules including weekends and holidays.

Revised March 2024